

**Letter by the President 2/2023**

**Dear All,**

Thank you for the feedback and for accepting proposals regarding HDH-IAA structure E-GM 9-th of June.

Having the structure on place we need candidates who are willing to develop and work for and on our association.

Please distribute among your members who speak English and is or want to be active as volunteers, that there will be elections and everybody has a chance to change things in the HDH-IAA if effectively working in different positions or committees.

The reorganization of HDH-IAA in a more functional body with dedicated people all working for the Association on their area and taking responsibility for it, is what everybody wants, but it is only possible with many people doing their own share.

The General Meeting held in Romania will be elective and we need to have candidates to vote on.

To be able to distribute candidatures we need to have a **short presentation of each candidate before July31-st.**

**A good candidate:**

- Speaks English language
- Has an idea what he/she wants to do in the position
- Has at least general knowledge of archery
- Has some experience in the field of interest/position
- Needs a recommendation from member association/current member of BOD

The ideal candidate set up would be:

1 Head of controlling

2 Members of controlling

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1 President, Admin Good governance (BOD Member)

1 First vice president, Admin Good governance (BOD Member)

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1 Vice president, head of marketing, (BOD Member)

1 Webpage responsible including competition admin

1 Social media responsible

1 Newsletter and history, documentation

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1 Vice president, head of 3D, (BOD Member)

1 Head of 3D rules committee

2 Members 3D rules comm

1 Head of 3D Judges comm

2 Members 3D Judges comm

1 Content responsible for promoting 3D archery

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**1 Vice president, head of Historical archery, (BOD Member)**

1 Head of Historical rules committee

2 Members Historical rules comm

1 Head of Historical Judges comm

2 Members Historical Judges comm

1 Content responsible for promoting Historical archery

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**1 Vice president, head of Hunting archery, (BOD Member)**

1 Head of Hunting rules committee

2 Members Hunting rules comm

1 Head of Hunting Judges comm

2 Members Hunting Judges comm

1 Content responsible for promoting Hunting archery

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**bold style** indicates BOD Members, totally 6 to be voted on +1 BOD member is Secretary General appointed by the President.

In the future (if elected again) I intend to have a lot of meetings on-line with different groups to clear out a lot of issues and to line up all the elected persons in same direction.

Please be aware of that basic/medium English is a requirement for all positions to be able to have a meaningful conversation and avoiding basic misunderstandings.

You are welcome with your comments and ideas.

**The GM and elections are held in Alba Julia, Romania 7-th of August, Monday 18.00 CET, 19.00 local time (on place) is calculated to take 2 hours. (Will be possible to join on place or on Google Meet)**

Kind Regards,  
Sebastian



			<b>Controlling</b>			<b>General meeting</b>			
						<b>BOD</b>			
<b>Sport</b>			<b>Marketing</b>			<b>Functionality Admin</b>			
<b>3D Comm.</b> Vice President 3D			<b>Marketing Comm.</b> Vice President Communication			<b>President</b>		<b>Secretary General</b>	
Rules Com.3D	Judges Com 3D	Promo Content 3D	Web page	Social Media	Newsletter	History/ Document ation	<b>First VP</b>		
<b>Historical comm.</b> Vice President Historical						Good governance		Admin, daily business as usual	
<b>Historical comm.</b> Vice President Historical						Strategic planning			
Rules Com. Hist.	Judges Com Hist.	Promo Content Hist.				Rules coordination, formats			
<b>Hunting Comm</b> Vice President Hunting						Event management			
<b>Hunting Comm</b> Vice President Hunting						Leagal issues			
Rules Com.Hunt	Judges Com Hunt	Promo Content Hunt							

			<b>BOD</b>	
1	<b>President</b>	<b>Secr. Gen</b>	2	2
3	<b>First VP</b>		1	1
4	<b>Controlling director</b>	+2 members	3	
7	<b>3D VP</b>		1	1
10	Head of Rules 3D	+2 members	3	
11	Head of Judges 3D		1	
12	Promo content responsible		1	
13	<b>Historical VP</b>		1	1
16	Head of Rules Hist.	+2 members	3	
17	Head of Judges Hist		1	
18	Promo content responsible		1	
19	<b>Hunting VP</b>		1	1
22	Head of Rules 3D	+2 members	3	
23	Head of Judges 3D		1	
24	Promo content responsible		1	
25	<b>VP Communication</b>		1	1
27	Webpage responsible		2	
28	Social media		1	
29	Newsletter		1	
30	Documentartion		1	
			30	7

	Tasks		Ideal requirements for the post	Term
<b>Controlling</b>	Controlling the financial activities of the association Report to the BOD and GM at least once a year		some sort of accounting, financial knowledge, experience	5 years
<b>President</b>	To supervise activities of the Association Presides the GM, Supervises and controls the execution of decisions taken by GM and BOD Represents independently the Association Calls for BOD meetings Is the executive official in charge( between GM and BOD meetings) Leads the economic activities of the association Controls bank account and expenditures with limits set in bylaws Has the power of employer over the employees Develops strategies for BOD Responsible for coordination, synchronisation of all rules. Is the driving motor of the association All other tasks prescribed by law.		Leadership experience Archery knowledge Knowledge in economics Commands respect Analyzes different sources before decision Knows the rules of the association statutes and shooting rules. Is familiar with other sports bodies functions and operation Is fair and impartial all situations and challenges to be solved High level of English	5 years
<b>First Vice President</b>	Represents the Association internationally Main Responsible for recruiting new members Supervises sponsorship matters Is responsible for international relations Supports the competition system of the Association Helps organizers Is responsible for the implementation and conduct of all tournaments and events under the Association Develops general strategies together with the president and BOD Replaces the President when not available		Leadership experience Archery knowledge Knowledge in economics Commands respect Analyzes different sources before decision Knows the rules of the association's shooting rules. Has excellent communication skills (marketing skills) Has wide contacts in the archery world Has a fair and impartial attitude High level of English	5 years
<b>Vice President 3D Archery</b>	Leading the committees of their division Being a driving force of the committee Responsible to deliver 3D content to marketing committee Representing the Association when President or VP is not available	Being	Leadership experience Archery knowledge especially 3D Commands respect Analyzes different sources before decision Knows the 3D shooting rules. Has a fair and impartial attitude Medium level of English	5 years
<b>Vice President Historical Archery</b>	Leading the committees of their division Being a driving force of the committee Responsible to deliver 3D content to marketing committee Representing the Association when President or VP is not available	Being	Leadership experience Archery knowledge especially Historical Commands respect Analyzes different sources before decision Knows the historical shooting rules. Has a fair and impartial attitude Medium level of English	5 years
<b>Vice President Hunting Archery</b>	Leading the committees of their division Being a driving force of the committee Responsible to deliver 3D content to marketing committee Representing the Association when President or VP is not available	Being	Leadership experience Archery knowledge especially Hunting Archery & 3D Archery Commands respect Analyzes different sources before decision Knows Hunting Archery& 3D shooting rules. Has a fair and impartial attitude Medium level of English	5 years
<b>Vice President Marketing</b>	Leading the marketing committee Being a driving force of the committee Responsible for webpage, social media surfaces,newsletter and history documentation		Leadership experience Commands respect Analyzes different sources before decision Knows Archery and the divisions. Has a fair and impartial attitude Has marketing skills/experience Good knowledge of social media and it's potentials/usage High level of English	5 years
<b>Secretary General</b>	Responsible to maintain all the official records of the Association and the members. Organizes and supervises the administrative tasks especially regarding the GM according to the decision of BOD and the President Records and control of members Keeps financial records and provides reports on economic activities. Records and reports payment of membership fees Handles the petty cash.		Good administrator Skilled analyst Self-propelled Responsible Communication skills Medium level of English	employed by the President



<b>Rules Committies</b>	Responsible for rules making/changing/maintainig in ther division Gives proposals to BOD/GM on rules changes	Excellent knowlege of their division's rules Good knowlege of other archery/other sport's rules Have a clear picture of the rules making procedures/goals Good communication skills Medium level of English	5 years
<b>Judges Committies</b>	Responsible for education and coordination of judges in ther division Gives proposals to BOD/President on issues /appointment of Judges	Excellent knowlege of their division's rules Good knowlege of other archery/other sport's rules Is international judge Good communication skills High/Medium level of English	5 years